

Joe Lombardo  
Governor



Joy Grimmer  
Director

Mandy Hagler  
Deputy Director

Bachera Washington  
Administrator

**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
***Division of Human Resource Management***  
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**MEMORANDUM**  
**HR#23-26**

June 2, 2026

**TO:** Directors  
Deputy Directors  
Administrators

**FROM:** Bachera Washington, Administrator *Bachera Washington*

**SUBJECT:** Bargaining Unit B Representation Election Results

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The representation election for Administrative and Clerical titles (State Bargaining Unit B) employed by the State of Nevada and the Nevada System of Higher Education (NSHE) has concluded. The American Federation of State, County and Municipal Employees, Local 4041 (AFSCME) received sufficient votes to obtain representation of Bargaining Unit B employees.

The election results are currently in the objection period, which ends tentatively on June 11, 2026. Following the close of the objection period, the Employee-Management Relations Board (EMRB) will review and finalize the results. Notification will be provided once the EMRB has issued its final certification.

Upon certification, the State and AFSCME will begin negotiating a new Collective Bargaining Agreement (CBA) specifically for Bargaining Unit B employees. Until a new agreement is reached, no CBA is in effect for Bargaining Unit B.

Departments with Bargaining Unit B employees should note that these employees are not entitled to the benefits of any other Bargaining Unit's collective bargaining agreement. The existing agreements covering Bargaining Units A, C, E, and F do not apply to Bargaining Unit B employees.

**Administrative and clerical employees, including, without limitation, legal support staff and employees whose work involves general office work, or keeping or examining records and accounts.**

<b>Title Code</b>	<b>Job/Position Title</b>	<b>BU</b>
2.131	Student Worker	B
2.153	Legal Secretary II	B
2.156	Legal Secretary I	B
2.158	Legal Secretary Trainee	B
2.209	Executive Assistant	B
02.21	Administrative Assistant IV	B
2.211	Administrative Assistant III	B
2.212	Administrative Assistant II	B
2.213	Administrative Assistant I	B
2.221	Administrative Aid	B
2.222	Clerical Trainee	B
2.226	Admissions/Records Assistant III	B
2.227	Admissions/Records Assistant II	B
2.228	Admissions/Records Assistant I	B
2.301	Accounting Assistant III	B
2.303	Accounting Assistant II	B
2.306	Accounting Assistant I	B
2.824	Supply Technician II	B
2.827	Supply Assistant	B
2.836	Supply Technician I	B
4.118	Library Assistant III	B
4.119	Library Assistant II	B
4.120	Library Assistant I	B
7.653	Public Service Intern II	B
7.665	Public Service Intern I	B
7.670	Fleet Specialist II	B
7.671	Fleet Specialist I	B
7.673	Career Aid IV	B
7.675	Career Aid III	B
7.677	Career Aid II	B
7.679	Career Aid I	B
7.819	Retail Storekeeper III	B
7.820	Retail Storekeeper II	B
7.821	Retail Storekeeper I	B
7.846	Museum Attendant II	B

7.847	Museum Attendant I	B
10.234	Health Info Coordinator I	B
10.246	Health Info Coordinator Trainee	B
12.517	Correctional Assistant	B